

Development (1943) Department.

MS SERIES.

G.O. No. 136

Dated

6 - 2 - 1943.

[Despatch Abstract.]

War - Supplies - Sericiculture - Silk Kalam
factory at Kollegal - Preliminary
training for the subordinate supervisory
staff and labour - Proposals of DICE
orders passed.

U r 2

22-1-43
22-1-43

Department
From (Name) P. Madhava Menon Esq.
M.B.E., I.C.S.
Designation Director of Industries
and Commerce,
Station Chapeuk, Madras.

Received Registered
To
The Secretary to Government,
Development Department.

Inclosures:

2

No. 2418-D/42

dated

20th January 1943

1943

102

Shree

Sir,

Sub: Government Filatures Silk Factory, Kollegal -
Training of labour and technical staff -
Proposals - Submitted.

Ref: G.O.No.Ms.456 M.Development dated the 26th
October 1942.

With reference to paragraph 3 of the G.O. cited above,
I enclose for consideration and orders of Government a copy
of the scheme received from the Sericultural Expert, Kollegal,
for giving necessary preliminary training to the staff sanc-
tioned for the Government Filatures Silk Factory, Kollegal.

2. It has been suggested by the Sericultural Expert
that Rs.60 may be paid per basin as compensation to the
Kollegal Silk Filatures Ltd., for the losses that it may

P.T.O.

184
copy at (P) in
Stock file

(P)

184

A on 15-1-43

incur on the training. I would suggest that if, as is likely, the quality of silk produced by the trainees is not up to Parachute standard, the Company may be allowed to sell it in an open market. In that case, it is likely to fetch rates higher than the Government of India rate of Rs.15/2 per lb. for raw parachute silk, because of the keen demand for silk in the civil markets. If that happens and the company thus makes a profit on it, no compensation need be paid to the Company. In case there is a loss in working, the actual loss may be made good.

3. If any of the departmental subordinates possess the requisite qualifications or aptitude, it is proposed to recruit them for suitable posts sanctioned for the Government Filature Silk Factory. In that case, I suggest that those who are recruited by transfer may be given, during the period of training, the pay drawn on their old posts. If such subordinates hold only temporary posts at the time of transfer, they should be permitted to have a lien on their posts and to count the period of training as duty.

4. The total cost of training will be subject to variation to the extent necessary to meet the case of the departmental subordinates if any selected for training.

5. The posts of the Assistant Manager, Chief Foreman, Foreman, and Mechanics have been advertised in the Fort St. George Gazette and the latest date of receipt of application is fixed as 2nd February 1945. It is requested that orders may kindly be issued early.

Adams
21/1/45

Director of Industries and Commerce.

c.v./20-1.

J
21/1

1. 3rd Alternative training scheme. Though the silk industry is carried on extensively in the Kollegal Taluk, there are not as many reelers as there are silkworm rearers and mulberry cultivators. A rearer or a mulberry cultivator is not a whole-time worker as he carries on the work of either feeding the worms or cultivating his land during his leisure hours but a reeler is fully engaged and has to concentrate on his work. He is a whole-time worker and reels cocoons only during cocoon harvesting periods. Reeling is a highly specialised art and confined only to a limited number of persons. Hence the number of trained men is also limited. Further, country charka reeling is different from reeling in a filature. The former is hand-driven but the latter is power driven with steam. It necessarily takes some time before a charka reeler picks up filature reeling. Cocoon sorting is another piece of work which should be thoroughly learnt. Before cocoons are used for steaming, all those cocoons which are flimsy or double should be removed by sorting, as they do not yield silk suitable for parachute weaving. Unlike the Mysore cocoons, cross breed cocoons always consist of a certain percentage of double, and flimsy cocoons which will not be used for reeling. Sorting, therefore, becomes imperative. After reeling, silk examination has to be conducted before it is passed on for packing. This is to ensure that the silk is free from defects. There are no trained workers in this line since examination of country charka reeled silk is not done generally but the department has introduced the system of re-reeling which improves the quality of the silk. Country charka reeled silks are not used for parachute weaving for want of uniformity in the texture. Hence, they have never been examined but in the case of filature silks meant for parachute weaving, silk examination is essential so that the weaving may be carried on without difficulty. Any defects noticed in weaving would be attributed to the quality of the silk reeled, viz. irregularity in denier, broken ends inside the hank, nibs and big knots with long tails, correct end of hank not being tied on the top by a thread when the reelers remove the hanks from the swifts etc. Under such circumstances, the silk is liable to be rejected as unsuitable. It is, therefore, very necessary that the workers should be trained in cooking, knotting, skeining, bundling, steaming and drying, silk waste cleaning etc. It will therefore be observed that training the labour in the various processes connected with reeling is of prime importance if our programme to run the new filature of 500 basins for the production of silk suitable for parachutes should be attended to with success. So there arises an urgent necessity to solve this all important problem. The Kollegal Silk Filatures Ltd., is the only filature in the Madras Province which can undertake this job but it is under a War contract with the Department of Supply. The Mysore Government are also having similar programmes of their own and they also intend installing nearly 1,410 additional basins to meet the growing demand for parachute silk components. Their capacity in their filatures at T.Narasipur and Chennāpatan is limited and they have their own additional staff and labour to be trained to cope with their development programme. The nearest filature for Kollegal is the T.Narasipur filature which is situated at a distance of 15 miles from the Kollegal filature. Getting the necessary labour recruited and trained at T.Narasipur is, therefore, out of question as our labour cannot be expected to go all the way to T.Narasipur for training, from Kollegal when there is already a filature working here.

silk examination
New recruits
will also have
to be trained
in

2. Trained labour required is considerable. The control scheme when it comes to force may deprive the country charka reelers of their quota of cocoons and they may have to close down their establishments sooner or later. But, until then, it is not possible to wait as the new filature has to commence work at the earliest possible date and all the preliminary work has to be hurried through. Though it would be easier and quicker to train the country charka reelers who are already in the line, it is very doubtful whether all of them would come forward for training in filature reeling as they are scattered in different villages,

until the results are known about the control. The department would absorb any charka reeler who volunteers for training in preference to raw men but whether there would be sufficient charka reelers to fill up all the basins is the point which has to be carefully studied. The lot of the country charka reelers would always be viewed with special consideration and they will be given all possible encouragement by trying to absorb as many of them as possible. Since our programme is of an urgent nature, we have to devise other means of securing the services of trained men to start the new filature when it is ready. The only course open to us, at present is to get the workers trained in the Kollegal Silk Filatures Limited.

3. The strength of the supervising staff and labour to be trained for the new filature is:-

<u>Staff.</u>		
Assistant Manager of the factory	...	1
Chief Foremen	...	2
Foremen	...	4
Cocoons stores Assistant	...	1
Silk and Waste ,,	...	1
Supervisors	...	38
		--
		47
		--

<u>Labour.</u>		
Beelers	...	500
Cookers	...	250
Knotters	...	250
Silk Examiners	...	250
Cocoon sorters	...	150

		1400

4. The duration of the training will be:- Since the whole time is exclusively engaged on imparting training - 3 months of active training in the case of the Supervising staff and 1½ months of active training in the case of labour will be sufficient. Labour will have to undergo a further period of training for half a month in the new filature itself in order to get acquainted with the new machinery and basins.

5 During the period of training the following rates of stipends are recommended to direct recruits as well as to those recruited from the department by transfer. The departmental candidates may be granted study leave with half average pay for the period of training.

1 Assistant Manager	...	Rs. 50 per mensem
2 Chief Foremen	...	30 each per mensem
4 Foremen	...	20 do.
1 Silk and waste store assistant		15 per mensem
1 Cocoon store assistant	...	15 do.
38 Supervisors	...	10 each per mensem.

Wages to labour will be paid at the following rates:-

Reeler	...	0-4-0	a day for 25 working days & in a month
Cooker	...	0-4-0	do.
Silk Examiner	...	0-4-0	do.
Cocoon sorter	...	0-4-0	do.
Knotter	...	0-3-0	do.

6. Since night work with female labour presents difficulties I propose this: Out of the 150 basins in the Kollegal Silk Filatures Ltd., 75 basins will be requisitioned for giving the necessary training to new recruits and the filature company can utilize the other 75 basins for production and supply of silk suitable for parachute weaving. With the 75 basins, the filature will be in a position to produce and supply the ~~55 x 25 x 25 lbs.~~ silk at the rate 1 lb. per basin per day of 25 working days in a month i.e. 75 x 25 lbs. or 1,875 lbs. provided all the basins continuously work. But all these would be possible only when an additional boiler is installed and in the meantime, the filature can place for purposes of training

The financial aspect of the scheme is as follows:-

[1. Stipends to supervising staff:

✓ 1 Assistant Manager	...	Rs. 50	per mensem
✓ 2 Chief Foremen at Rs.30 each p.m.	60	..	
✓ 4 Foremen at Rs.20 each p.m.	80	..	
✓ 1 Silk and waste store assistant	15	..	
✓ 1 Cocoon ~~xxx~~ store assistant	15	..	
✓ 38 Supervisors at Rs.10 each p.m.	380	..	

Total Rs 600

for 3 months training Rs. 1,800

2. Wages to Labour-trainees.

500 reelers at 0-4-0 a day	...	Rs. 125	0	0
250 cooks do.		62	8	0
250 silk examiners ,,		62	8	0
150 cocoon sorters ,,		37	8	0
250 knotters at 0-3-0 a day	...	46	14	0

Total Rs. 334 6 0 a day

For a month of 25 working days at

Rs. 334-6-0 a day Rs. 8,359-6-0 or
Rs. 8,360.

For 1½ months training Rs. 8,360
4,180

Rs. 12540

Rs. 12,540.

Total (stipends and wages to labour trainees)

Rs. 14,340 or
Rs. 14,300

3. Compensation to the Kollegal Silk Filatures Ltd.

Cost of training a set at Rs.60 per mensem
for 1½ months Rs. 90.

For 300 sets at the rate of Rs.90 per set Rs. 27,000

Total cost of training Rs. 41,300

An expenditure of Rs. 41,300 is thus involved in the proposal. Government may please be addressed for necessary approval and sanction. I feel that the cost of training should be debited to the capital cost involved in the erection of the filatures as it is an item of expenditure which has to be incurred for putting the production in the filature into operation.

9. I request that the question of recruitment and selection of the factory staff may please be taken up immediately so that the personnel will be ready for training by the time orders are received from Government.

50 basins out of the 100 basins in working condition at present and the number can be increased to 75 when the boiler is installed.

7. The filature company will have to be paid certain operational losses which it would be incurring on the training and the loss is calculated on the following basis:-

Ordinarily a basin worked by 1 reeler, $\frac{1}{2}$ cooker, $\frac{1}{2}$ knoter, $\frac{1}{2}$ silk examiner and $\frac{1}{2}$ cocoon sorter, can produce 1 lb of standard quality silk for 18 lbs. of cocoons in a day but during the period of training some allowance has to be given in regard to this. A basin will need nearly 20 lbs. of cocoons on an average to produce a lb. of silk and even this will not be of the standard quality as it will be reeled by trainees. The probable losses will come to -

Cost of 20 lbs. of cocoons required by			
trainees at 0-10-0 a lb.	...	Rs.12-8-0	
,, 18 lbs. of cocoons for standard			
quality silk at 0-10-0 a lb.	..	11-4-0	

	Loss..	Rs. 1-4-0	
		-----	1 4 0
Cost of 1 lb. of standard quality silk		Rs.15-10-0	
,, 1 lb. of inferior quality silk			
reeled by trainees estimated at		14-6-0	

	Loss	Rs. 1-4-0	
		-----	1 4 0
Total estimated loss per basin for a day			
worked by one set	...		2 8 0
Loss for a month of 25 working days worked			
by one set	..	Rs.25x2-8-0 or	
		Rs.62-8-0.	

I recommend that the filature company be paid Rs.60 per basin per mensem to reimburse the losses that it will have to incur on the training provided it undertakes to train one set of workers (i.e. a set consisting of 1 reeler, $\frac{1}{2}$ cooker, $\frac{1}{2}$ silk examiner, $\frac{1}{2}$ cocoon sorter and $\frac{1}{2}$ knoter) thoroughly within $1\frac{1}{2}$ months and the Supervising staff within a period of 3 months. At this rate, the filature will get Rs.90 per set or per basin for the full period of training. The Kollegal Silk Filatures Ltd. can undertake to train in batches of 50 sets or 75 sets whichever is expedient. As soon as the first batch of 50 sets or 75 sets as the case may be, completes its training, it will be taken over to the New filature where it will have to undergo training for a further period of half a month in order to get itself acquainted with the new basins and reeling machinery. When the second batch completes its training, both the filatures can undertake the training of the next 2 batches simultaneously in order to hasten the training, (i.e. the 3rd batch is to be trained at the Kollegal Silk Filatures Ltd., and the 4th batch to be trained by the first batch of trained men in the new filature itself, allowing the 2nd batch to carry on the production of silk for parachute purposes). Since labour can be gathered only gradually, training will necessarily take some time.

8. The training will be arranged as follows:-

	To be trained at the	
	Kollegal Silk Filatures Limited.	New filature.
1st batch for $1\frac{1}{2}$ months	75 sets	-
2nd ,, $1\frac{1}{2}$,,	75 ,,	-
3rd and 4th for $1\frac{1}{2}$,,	75 ,,	75 sets.
5th batch for $1\frac{1}{2}$,,	75 ,,	125 ,,
	---	---
6 months	300	200
	---	---
	Total <u>500</u> sets within 6 months.	

Tip & Doorkick

7

DRAFT FOR APPROVAL.

G.F. 18.

Des. Dept.

Date. Initials.

SUBJECT:—

When received for fair copying ..

When copied ..

When examined..

When signed ..

When despatched.

War - Supplies - Sericulture - Silk
Silkure Factory at Kollegal -
Preliminary training for the
subordinate supervisory staff and
labour. Proposals of D.D. - order
passed.

READ AGAIN G.O. No 378-M Des, dated 3-10-1942

" " G.O. No 456-M Des " 26-10-1942 (P)

READ ALSO:—

No. 12487/42 From the D.D. No. 24187/42 dated 20-1-1943

" " " " 19

" " " " 19

Order Ms. No. 136, dated 6-2-1943
~~Resolution-Roul.~~

The Government are pleased to approve

1.3-5 of the scheme of preliminary training for the
Supervisory and labour staff proposed to be employed
in the Govt Silk Silure Factory at Kollegal,
drawn up by the Sericultural Expert, Persons
who hold appointments under the Govt either in a
permanent or temporary capacity and are eligible
for appointments to the temporary posts in the
Silk Factory will be allowed to draw the pay
they were drawing in their old post during the
period of training. They will also be permitted
to hold a lien on their old post and to
continue the period of such preliminary training
in Sericulture as duty. Other persons
appointed to the temporary posts in the
Silk Silure Factory will be allowed to draw

5. It depends at the rates mentioned below during the period of training.

(a) Asst Manager	R. 50/- per
(b) Chief foreman	R. 30/- per
(c) Foreman	R. 20/- per.
(d) Silk and waste stor	R. 15/- per.
(e) Cocoon stor	R. 15/- per. ; and
(f) Supervisor	R. 10/- per.

Daily wages at the rate of annas four only will be paid to the Reelers, Cookers, Silk Examines and Cocoon Sorters and wages at Three annas a day will be paid to Knotters during the period of their training. The course of training for the Supervisory Staff will extend to a period of three months and for the labour Staff to a period of period of one and a half months for each batch. R. on 14/4/53

2. The Govt. agree with the D.I.C. that the Kollegal Silk Filatures be paid a compensation ^{not exceeding a maximum of Rs 10/- per lb of silk} to make good the actual amount of ~~of Rs 10/- (Rupees Sixty only) per batch~~ for operational losses sustained in account of the training of the Staff in their factory, subject to the condition that no compensation will be payable if the ^{on sale of} ~~the~~ ^{the} silk produced by the trainees, no such loss is incurred by the Company. They do not however, consider that the Company ^{will not} ~~should~~ be allowed to sell such inferior silk in the open market ^{produced by trainees} without their previous approval. The D.I.C. is requested to arrange to obtain the consent of the Board of Directors of the Company for facilities.

to give training to the temporary staff of the Govt Silk Filature Factory on the conditions specified above.

M / p 6 of

3. Sanction is accorded to incurring an expenditure not exceeding Rs 14,300/- for payment of stipends to supervisory staff and wages to labour trainees during the course of training and (ii) Rs 27,000/-

N on p 6 of

for payment of compensation to the Kollegal Silk Filatures Ltd. at the rate of Rs 90/- per basis for 300 basis during a period of 6 months in training 300 sets of workers in ⁵ batches. Details for the expenditure are given in the Annexure to this order

X on p 5 of

4. The expenditure incurred on account of the preliminary training should be treated as an item of Capital expenditure and included in the estimates for the erection of the filatures before actual production of silk is in operation. It will ultimately be recovered from H.M. Govt in the United Kingdom. The expenditure should be debited to "43 a. Industries - Industries J. Sericulture. - Silk Filature Factory at Kollegal."

R on p 6 of

X

- The A.C. is requested to advise

the expenditure in Audit. Necessary funds
 will be provided later for expenditure to
 be incurred in connection with the Scheme ² p. 20. d.
 in 1943-44 and the portion of the expenditure
 to be incurred by the D.I.C. ^{in 1942-43} will be met
 from the allotment made in the Budget
 for the current year.

b. The D.I.C. is requested to submit
 a special report to the Govt. as soon
 as the temporary staff is recruited and
 the course of training is commenced.

C
 28143

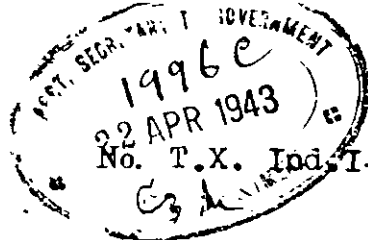
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Annexure

Statements as at M & N on
 p 6 of.

To The D.I.C.
 A.S. Rao, Secy
 Controller of
 Govt. Dept. of
 P.W.D.
 By A.S.

pp 5-6 of attached
 to draft for temporary
 Annex.
 28/1/43



8773 ^{D/42} *Am*
whs *Dev. n. 2*

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS.

Bangalore,

~~For SK George~~

19th April

1943.

To The Secretary to the Government of Madras, Development
Department.

Enclosures.

Subject:- Silk Filature Factory at Kollegal. Preliminary train-
ing for the subordinate supervisory staff and labour
force - payment of compensation etc.,

Ref:- G.O. No. Ms. 136 Dev., dated 6-2-1943.

As the Kollegal Silk Filatures Ltd., has been taken over by
Government, ~~the orders in G.O. No. Ms. 136 Dev.,~~ vide G.O. 311 Dev.,
dated 12-3-1943, the extent to which the orders in G.O. No. Ms.
136 Development, dated 6-2-43 will be modified may kindly be
intimated to this office in due course if Government see no.

12
no objection.

C V Ranga Chari

Asstt. Accounts Officer.

~~X~~

Dev. Dept.

Memo No 8773 D/43-1 3-5-43

Sub: Industries - Sericulture - Govt Silk
Reelure factory at Kollegal -
Preliminary training scheme for
staff.

pp - 2 of Ref From the A.G. No T.x. Ind. I-118
d 19.4.43

A copy of the letter from
of the A.G. cited above is forwarded to
the D I G. The two Silk Reelures
at Kollegal, one financed by the
A Govt of India and the other by the
Govt of Madras, are to be worked as

two distinct Commercial concerns - 1A

The D. I. C. is requested to state
whether any modification to the order
in G.O. No 136, Dated 6.2.43. will (E)
be necessary in the light of the
acquisition of the Kollegal Silt Rights and (C)
by the Govt.

Var
2.5243

2/5/43.

To the D. I. C. ✓

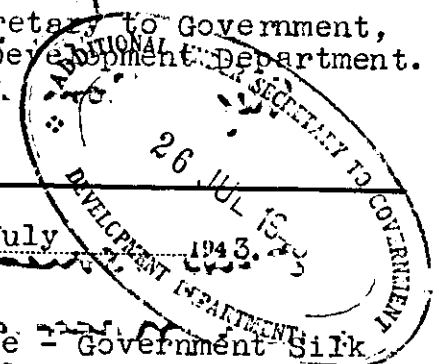
Copy to A. G. Rao

Encl. 24543 Depd.

NR 5843

Kan
4-5-43

2-8-43
 C.F. 52(a). Industries and Commerce Department.
 From (Name) - A. Khaleeli Esq. I.C.S.
 Designation Director of Industries and Commerce,
 Station Madras.
 Received Registered 20006
 To The Secretary to Government, Development Department.



Enclosures to
 1414-D/43

dated 24th July 1943

Sir,
 Subject: Industries - Sericulture - Government Silk Filature, Factory at Kollegal - Preliminary training scheme for staff -
 Reference: Government Memorandum No. 8071-D/43-1, dated 3rd May 1943.

pp 3-4 attached
 ✓ pp 1-2 (B)

p 1 + 2 (B)

The orders in G.O. No. MS. 136, Development, dated 6th February 1943 require modification only in small particulars. The Kollegal Silk Filatures Limited ceased to be in charge of the filature since the 16th of March 1943 when Government took over. All references to the Company in paragraph 2 and in the annexure may, therefore, be omitted. The compensation etc., payable under the training scheme to the Company should be paid to the credit of the Kollegal Silk Filature, in other words, to the credit of the Government of Madras.

K/

W. K. S.

Hemo No 8773 ²/₁43-52 118243

Sub, Industries - Sericulture - Govt Silk Reeling Factory,
Kollagal - Preliminary Training Scheme for
Supervisory and Labor Staff - Modification of
orders in G.O. No 136 Dtd 6.2.43.

Ref: From the A.G. Ex. and I-110 d 19.4.43. pp 1-2 above

No material alterations to the orders issued in G.O. No 136 Dated 6.2.43 Copy at (B) are necessary on account of the acquisition of the properties of the Kollegal Silk Filatures Ltd. by the Govt. The Compensation payable to the Kollegal Silk Filatures Ltd. in respect of the preliminary Training Scheme sanctioned in the G.O. cited will be paid to the credit of the Kollegal Silk Filatures, owned by the Govt of Madras, instead of to the private company.

Vide D.I. 2
Deptt
at p 5 above

Vide DIRE
Depur 2
al-p 5 above

27/7/57. S. G. 307 W3

P 70

$\frac{201}{277.45} \frac{202}{277.43}$
 2. 2. Ag. 277.45 277.43
 0.28 one for each

17th

at p 6 above. may issue after review by
Tri. v. 30/7/63

7 $\frac{29.740}{27743}$

in (Accounts B)

2- 81/43 3/7 B77

31743

Ⓢ A - pp 3-4
above

CONF. SECRET

2 - ACC 194.

22774 Feb 8.

Vide para 2 of

G.O. 136 July 57

Ⓑ

The Govt. Silk Filature Factory at Kollegal and the Kollegal Silk Filatures Ltd. are treated as two different commercial concerns. The capital expenditure for the former is provided by H.M.'s Govt. in ^{the} United Kingdom and the latter has since been acquired by the Govt. from a private company. It was arranged some time ago that the subordinates intended for employment in the Govt. Silk Filature Factory should undergo training in the Kollegal Silk Filatures and ~~the~~ compensation ^{was to be} paid therefor ~~was credited~~ to the company ~~account~~ by debit to the capital expenditure of the Govt. Silk Filature Factory - Vide para 4 of L.O. no. 136 dated 6-2-43. Now that the Kollegal Silk Filatures Ltd. are owned

18

In rule 14 of the said rules for the expression—

"If a Government servant is adjudged or declared insolvent, or if a moiety of his salary is frequently attached for debt, has been continuously so attached for a period exceeding two years" the following shall be substituted, namely:—

"If a Government servant is adjudged or declared insolvent, or has incurred debts aggregating a sum which in ordinary circumstances he could not repay within a period of two years or if a part of his salary is frequently attached for debt, has been continuously so attached for a period of two years."

(By order of His Excellency the Governor)

G. T. BOAG,
Chief Secretary.

To the Superintendent, Government Press, for publication in the Fort St. George Gazette and issue of correction slip to the Government Servants' Conduct Rules.
all Heads of Departments (including Collectors and District Judges).
Departments of the Secretariat (all sections).

by this Govt. the Compensation paid on account of the training will be credited to them by debit to H. M.'s Govt. Kompant
in N. H.

The draft memo which explains the position may ✓ p 6 and
be passed and the case returned to Dept.

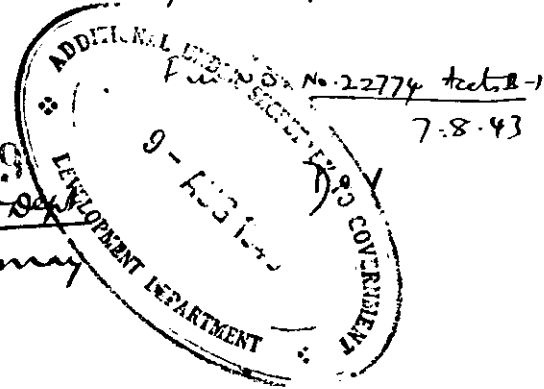
PPD
5.8.43 7.13
5.8.43

1/2
7.8.43

Dev.

22229

Dev.



To Add H's

For ^{which} the draft memo at p 6 above may

now issue

100
9.8.43 10.8.43

11/8/43

19
Gov. Dept.

40
19/12

Please

18.12.44

Mem no. 73753D/44-1 d 18.12.44

Sub: Industries - sericulture - Govt. Silk Filatures, Kollegal - Scheme for training of staff - Compensation payable to Kollegal Silk Filatures.

Ref: From the D.S+G, no. 1502D/43 d 21.8.44

35/11/44
31-8

The D.S+G is requested to state, whether ~~the treatment with~~ has been now disposed off ~~and if so when his reply to Govt.~~

✓ p 74 (E)

~~mem no. 35413D/43-7 d 6.4.44 may be expected~~

When his final report on the subject mentioned above may be expected.

Dr. C. B. Banty

To The D.S+G. 18/12/44

R 12.1.45

Note: A.C. Banty was made to remind the D.S+G. about the subject mentioned above, against 15.12.44, and a draft reminder is submitted above for approval

* vide 11/12/44 (E) - C.B. Banty, roughly
no. 23 a 15/12/44
no. 23 a 15/12/44
no. 23 a 15/12/44
no. 23 a 15/12/44

17.12.44
18/12/44

4760/44-1-45

Industries and Commerce, Department

From (Name)

Received Registered

To

Designation The Director of
Industries and Commerce,
Station Chepauk, Madras.

The Secretary to Government,
Development Department,
Madras

Enclosures:

No. 1502-D/43 dated 2nd January, 1945.

Sir,

Sub:- Industries - Sericulture - Government Silk
Filatures, Kollegal - Scheme for training of the staff -
Compensation payable to Kollegal Silk Filatures.
Ref:- Government Memo No. 73753-D/44-1 dated 18-12-1944.

I have asked the Manager, Kollegal Silk Filatures,
Kollegal to report the value realised on the disposal of train-
ees' silk and I am awaiting his reply thereto. My report
will be submitted shortly.

kev. 2/1.

For Director of Industries & Commerce.
for Director of Industries & Commerce.

To Addl. n.s.

Dev. Dept.

The report promised underleaf may be
awaited" till. 26.1.45.

J
5.45

6
3/1/45 ^{on}
3.1.45

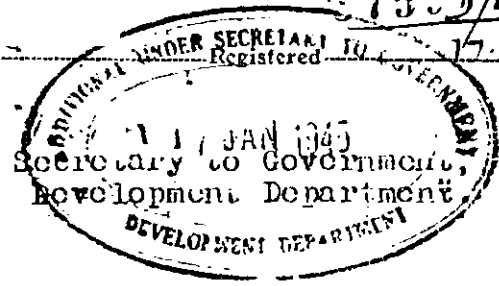
C.F. 32.

Department
 From (Name) A. Khaleeli Esq., I.C.S.,
 Designation Director of Industries
 and Commerce,
 Station Chennai, Madras.

Received

To

The Secretary to Government,
 Development Department.



Enclosures:

No. 1502-D/40

dated 15th January 1945.

Sir,

Sub:- Industries - Sericulture - Government Silk
 Filatures, Kollegal - Scheme for training a
 staff - Compensation payable to the Kollegal
 Silk Filatures.

Ref:- Government Memo. No. 70755-D/44-1, Rev., dated
 15-12-44.

pl above

The total quantity of raw silk reeled by the trainees during the period of their training at the Kollegal Silk Filatures, Kollegal, was 3891-lbs--14-ozs. The cost of production of this quantity of silk was Rs. 1,24,670-6-0 and the value realized by its sale was Rs. 1,35,155/-.

There is therefore no operational loss on account of the training scheme, and as per the terms of the G.O. No. 136, Development, dated 6-2-1943, no compensation is payable to the Kollegal Silk Filatures, Kollegal.

A/

M/

(A)

[Signature]
 AVS/16-1.

[Signature]
 For Director of Industries and Commerce.

18-4-5

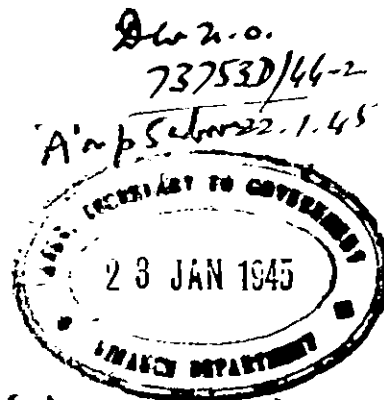
pp. 7 & 8 of (A)
 To Addl. S.S. : Please see paras 1 & 2 of G.O. no 136 D.S. Dept.
 dated 1.2.45 put up at (A). The report
 on the D-22 on the question of payment of compensation
 is submitted, for perusal. No action is called
 for in view of 'M' overleaf. These papers may now be
 stitched with the papers at (A)

20/1/45 was
 20.1.45-

l. Fin
 view

20-1-5

The report on p. 5 alone may be pursued
 [initials] 24.1.45. The D.I.C. has not furnished the details
 of the figure of Rs. 124,670-6-0 mentioned
 as cost of production. P. 5 for "it is not
 necessary to call for such details, as it has
 been stated that there was no operational loss
 and that no compensation was payable."



24.1.45

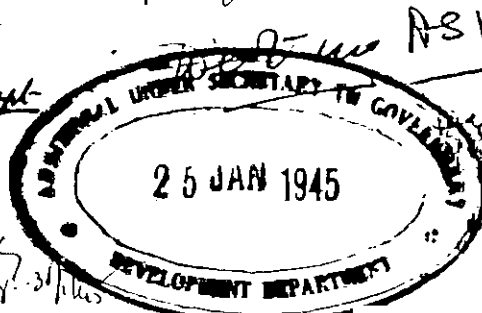
25.1.45

Dev. Dept

To Addl. S.S.

These papers may now be stitched
 with the G.O. at (A)
 26/1/45 was
 26.1.45

l. S
 view



M's p. 5 dated 22.1.45

3770 Acds
 25/1/45

1

Sub: Warr Supplies - Sericulture - Silk Reeling Factory
at Kollegal - Preliminary training for the
Subordinate supervisory staff and labour - Proposals
of the D.I.C.

C.No 1268^{Sc}/43.

Ref: From the D.I.C., No 2418^{Sc}/42 d 20.1.1943.
To Under Secretary.

The file relates to the scheme drawn up by the Sericultural Expert for giving preliminary training to the subordinate staff and labour to be employed in the Govt. Silk Reeling Factory at Kollegal.

In the absence of other facilities for training and in view of the need to give the technical training to the newly recruited staff, the proposals contained in the note of the Sericultural Expert may be accepted. As regards the compensation payable to the Kollegal Silk Reelers, the alternative suggestion of the D.I.C. in paragraph 2 of the letter at pp 1-2 would seem to be acceptable, subject to the condition that the ~~best~~ of superior quality of silk produced by the trainees is sold in the open market only with the previous approval of the Govt. of India. It will be possible for the Dept. of Supply to take up this kind of silk also for uses other than Parachutes, ^(i.e. parachute components) and it may not be necessary to resort to sale in the open market. Separate proposals are also under consideration for restricting the sale of silk

para 1 & 2 on
"5".

I - 2 5:30

✓
produced at Kollegal except at notified rates ~~and in the notified market~~ under the provisions of the Control of Prices of Coconuts order. For orders on the suggestion of the D.I. Sec at B on p 2, cf.

3. The letter of the D.I. Sec or the note of the Sericultural Expert do not show that the Consent of the Board of Directors of the Kollegal Silk Filatures Ltd. has been obtained for the working of the training scheme in their factory. The factory is already behind schedule in part of its contract for supply of silk to the Dept. of Supply and the diversion of 50 or 75 basis for production of inferior silk by the trainees is not likely to be favoured. In the absence of necessary facilities for training elsewhere in the province, this course ~~also~~ alone is feasible. If the Company should oppose the proposal, it will have to be requisitioned by a statutory order (Proposals in this regard to ensure better production are already under scrutiny). Para 6, Pt 4-
V. Dr H. 3-1

~~Subject to order, on the above points,
a draft order is submitted. It may be
sent to the Finance Dept. for acceptance.~~

4 The duration of the training will be ^{3 months} 3 months in the case of supervising staff and 1½ months in the case of labour. It is proposed to give further training for ½ a month in the new filatures

to the labour. -- The duration of the training would appear to be long. If the duration of the training is cut down to one month in the case of Supervisory staff and to 15 day in the case of labour the cost involved will be reduced by Rs 9,520 ^{about} For orders on the duration of the training in each case

It seems better not to cut down the period of training considered necessary by the Senior Industrial Expert. Cm

5 Subject to orders on these points a draft order is submitted. It may be sent to Fin^l for acceptance

28143
28143

The point about A in the draft is that even bad silk is fetching higher rates in the market than that paid by the G. I. and the G. I. seem to want the bad silk as well as the good though they grumble about it

Aw
28.1.43

FIV. (in p.m. very urgent)

Finance (E-I) dept.

Para 1-20/4/3-40
No 1288/43-1

28143
30.1.1943
EP (Vb)

na 4 2699 E
p 40 F

The proposal is to give a course of ~~XXXXXX~~ preliminary training to the Supervisory and labour staff proposed to be employed in the Govt. Silk Filature Factory at Kollegal (now under construction). The training will be given in the Kollegal ^{Filatures'} Silk Factory (a private concern) and it will be for a period of 3 months in the case of the supervisory staff and for 1½ months in the case of labour staff. The labour staff will be given a further period of training for half a month in the Govt. Factory when it begins working.

2. The total financial implication in the scheme amounts to

4
Rs 41,300 made up of the following items:--

	Rs
(1) Stipends to the supervisory staff for a period of 3 months	1,800
(2) Wages to labour trainees for 1½ months	12,500
(3) Compensation to the Kollegal Silk ~~xxxx~~ filatures, Ltd.	27,000
Total	41,300

[The above estimate does not provide for wages to labour trainees while undergoing an extra half a month's training apparently because that will be in the Govt. Silk Factory and the expenditure will then be included in the working expenses of the concern.]

3. The rate of stipends for the supervisory staff suggested seems reasonable & when compared with the rates of pay sanctioned to them and may be accepted. It is stated that if permanent or temporary Govt. servants ~~are appointed to~~ ^{proposed for} the posts are trained they will be given their pay in the regular line and that the period of training will be treated as duty. These concessions may be agreed to. As it is understood that there may not be many cases of the kind, the estimate of Rs 1,800 ^{for 3 months} towards stipends may not be materially exceeded.

For the labour trainees, the ^{rate of} wage suggested during the period of training, viz. annas 3 a day to the knotters and annas 4 a day to others may be accepted. It is presumed that wages at these rates will be paid during the half month's training in the Govt. Silk Factory also.

In the circumstances explained in para 7 of the Sericultural Expert's letter on page 5 C.F. the proposal to sanction a compensation of Rs 60 per mensem or Rs 90 for 1½ months for training one set of workers to the Kollegal Silk Filatures Ltd. may also be accepted. It will be observed that this compensation will be payable only if the Govt. of India refuse to purchase the silk on account of its unsuitability for their purpose and even then only if its sale in the market does not fetch them sufficient price. Development may be requested to make it clear in para 3 of the draft order that the rate of Rs 90 per basin is the maximum and that it is liable to be reduced with reference to the actual loss involved to the Company.

4. It is proposed to treat the entire expenditure of Rs 41,300 as capital expenditure and to include it in the estimates for the

1268

erection of the filatures and to recover the amount from His Majesty's Govt. in the United Kingdom. Ordinarily ~~it~~ it would seem that the prior concurrence of the Govt. of India would be necessary for adopting this procedure. Reference is, however, invited to the linked file wherein an estimate of capital expenditure amounting to Rs 6,79,800 was sent to the Govt. of India on 25-1-43 from the Development department. This estimate included Rs 41,200 towards the present training scheme. In the circumstances, it is for orders whether this department may agree ~~that~~ to orders being issued as proposed in para 4 of the draft order without any further reference to the Govt. of India, ~~come of~~ ~~the order being sent to the Govt. of India~~ ~~Subject to orders on the above points, the draft order may be accepted and the case returned to Development.~~

N
 11-12-43
 30-1-43
 DWD

5. Funds. - As the cost involved in the proposal is large, ~~it~~ and a number of non-Govt. servants are to be trained at Govt. cost, it should ordinarily be treated as a 'new service'. It is however submitted that the main scheme for starting the new filature factory has already been treated as a new service and orders on it have been obtained in full circulation - c.f. Development Secretary's note on page 9 N.F. of G.O. 456 M. Dev. dated 26-10-42. As the present proposal ~~forms part of the~~ ^{is a} preliminary ^{sketch} to the actual working of the factory, it is submitted that it does not seem necessary to treat it as a new service.

4-3-43
 Seems that the proposal should

(N)

(P)

DWD
 30-1-43

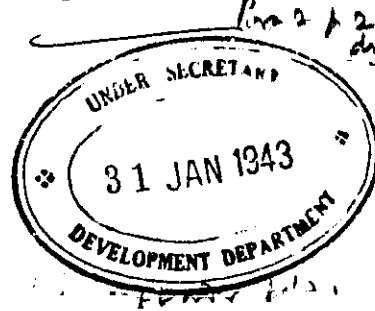
Thro' Accts. B
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Dev. Dept. 1812
 1-2-43

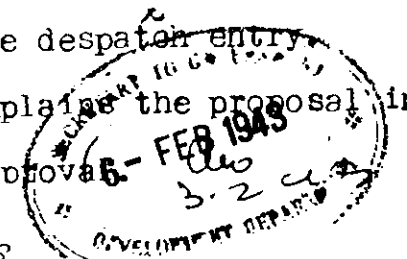
To Under Secretary.



M on page 4 above:- Suitable alteration to the draft has been indicated in pencil for approval.

N on page 5 above:- A copy of the order is marked for the Govt. of India also, in the despatch entry.

The draft order below explains the proposal in this file. It may be circulated for approval.



C:3-2-43
 R 6-43

2-2-43
 2243

A2
 A1
 5/2/43
 Issued as G.O. No 136 M. Dev. d. 6.2.43